



# KERALA GAZETTE

## കേരള ഗസറ്റ്

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## PART I

### Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department

#### Labour and Rehabilitation (A)

#### ORDERS

(1)

G. O. (Rt.) No. 958/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri G. Prabhakaran Nair, Proprietor, Sree Krishna Cafe, Kadappakada, Kollam and the workman of the above referred establishment represented by the General Secretary, Quilon District Hotel and Workers Union AITUC, AITUC Council Office, Kadappakada, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby

direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether there is denial of employment to Sri Arumukhan, worker by the proprietor, Sree Krishna Cafe, Kollam ? If yes, what relief he is entitled to ?

(2)

G. O. (Rt.) No. 959/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the President/Secretary, Kozhikode District Co-operative Hospital, Erinpally, Kozhikode and the workmen of the above referred establishment represented by the Secretary, Kozhikode District Security & Labour Contract Workers Union, C.I.T.U., C.I.T.U. District Centre, S. K. Temple Road, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether there is denial of employment to 8 Security Workers S/Shri A. K. Jagadeesh, O. K. Chandran, K. P. Gopi, M. K. Mohanan, N. Raveendran, P. Bhaskaran, P. C. Suresh, Radhakrishnan by the Management of Kozhikode District Co-operative Hospital is justifiable ? If not, what relief they are entitled to ?

(3)

G O. (Rt.) No. 960/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, State Farming Corporation of Kerala Limited, Vettithitta P. O., Alimukku, Punalur, Kollam-689 696 and the workmen of the above referred establishment represented by (1) the General Secretary, State Farming Corporation Rubber Plantation Workers Union (A.I.T.U.C.), Pathanapuram (2) the General Secretary, State Farming Corporation Workers Federation (C.I.T.U), Pathanapuram (3) the General Secretary, State Farming Corporation Labour Union (I.N.T.U.C.), Nehru Centre, Valakkode P. O., Punalur (4) the General Secretary, State Farming Corporation Workers Association, Pathanapuram P. O., Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the demand of the tapping supervisor to change their category from ‘worker category’ to ‘staff category’ is justifiable ? If yes, what are the benefits they are entitled to ?

(4)

G O. (Rt.) No. 961/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the President, Pathanapuram Service Co-operative Bank Limited, No. 3656, Pathanapuram (2) the Secretary (representing the employer), Pathanapuram Service Co-operative Bank Limited, No. 3656, Pathanapuram and the workman of the above referred establishment Sri Sivadasan Pillai, P., Vaishnavam, Panthaplavu P. O., Pattazhi-691 522 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Sivadasan Pillai, Pharmacist of Neethi Medical Store, owned by Pathanapuram Service Co-operative Bank, Pathanapuram is justifiable or not? If not, what relief he is entitled to get ?

(5)

G O. (Rt.) No. 962/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Hassan Noushad, Proprietor, KL 2Z 7383, Punchiri Travels, Punnaram Nellettil Poothakkulam P. O., Paravur and the workman of the above referred establishment represented by the General Secretary, Quilon District Motor & Mechanical Workers Union, C.I.T.U. Bhavan, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether denial of employment to Sri Shibi Netto, by the management namely Hassan Noushad, Proprietor KL 2 Z 7383 Stage Carriage is justifiable or not ? If not, what relief the worker is entitled to get ?

(6)

G O. (Rt.) No. 963/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. B. Gopinath, Janaki Hospital, Kadakkavoor and the workman of the above referred establishment Smt. Sajna, Altharakunnu Puthen Veedu, Perumkulam P. O., Mananakku, Attingal in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of Employment of Smt. R. Sajna from the service of the Janaki Hospital, Kadakkavoor is justifiable? If not, what are the reliefs she is entitled to ?

(7)

G O. (Rt.) No. 964/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri S. Kesavadas, Proprietor, Latha Cashew Factory, Maruthurkulangara Thekku, Alumkadavu P. O., Karunagappally and the workmen of the above referred establishment represented by Sri D. Babu, General Secretary, Karunagappally Taluk Cashewnut Workers Union (C.I.T.U.), (Register No. 67/1124), Puthen Theruvu P. O., Karunagappally in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the demand of the Union for appointment of five workers as permanent workers in Rosting and Borma section in Latha Cashew Factory, Maruthurkulangara South, Alumkadavu, Karunagappally is justifiable?

(8)

G O. (Rt.) No. 965/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, P. R. S. College of Engineering & Technology, Paliyode, Dalummukham P. O., Neyyattinkara and the workman of the above referred establishment Sri N. R. Vijayananth, Sagaram, T.C. 53/1877 (1), Malika Veedu Lane, Nemom P. O. in respect of matters mentioned in the Annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri N. R. Vijayananth by the management of P. R. S. College of Engineering and Technology, Paliyode is justifiable ? If not, what are the relief he is entitled to ?

(9)

G O. (Rt.) No. 968/2013/LBR.

*Thiruvananthapuram, 1st June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Lekshman Cashew Company, Keralapuram, Kollam and the workmen of the above referred establishment represented by Sri K. R. V. Sahajan, General Secretary, Kerala Cashew Thozhilali Congress, I. N. T. U. C., Congress Bhavan, Kollam in respect of matters mentioned in the Annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the action of the management of Lekshman Cashew Company, Keralapuram, Kollam not complying the decision of the Cashew Industrial Relations Committee with regard to Bonus for the year 2012 is justifiable ? If not, what are the reliefs entitled ?

(10)

G O. (Rt.) No. 972/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between The Manager, Harrison Malayalam Limited, Valardi Estate, Dymukku P. O., Vandiperiyar, Idukki District and the workman of the above referred establishment Sri K. Gopalan, C. R. No. 3207, Worker, Valardi Estate, Dymukku P. O., Vandiperiyar, Idukki District in respect of matters mentioned in the Annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri K. Gopalan (C. R. No. 3207) worker of the Valardi Estate, Vandiperiyar by the management is justifiable ? If not, what relief he is entitled to ?

(11)

G O. (Rt.) No. 973/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Sahi Rubbers India Limited, Nochima, N.A.D.P.O, Aluva-683 563 and the workmen of the above referred establishment represented by the (1) The Unit President, Ernakulam District Industrial Estate Mazdoor Sangh (B.M.S.), B.M.S. Office, Pump Junction, Aluva (2) The President, Ernakulam District Industrial Labour Association, I.N.T.U.C.I., Congress House, Palace Road, Aluva in respect of matters mentioned in the Annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the charter of demands dated 7-6-2012 submitted by Ernakulam District Industrial Mazdoor Sangh is justifiable ? If yes, what is the quantum of benefits ? Whether the lockout of M/s. Sahi Rubbers India Ltd., Nochima, Edathala by the Management during the course of conciliation is justifiable ? If not, What relief the workers are entitled to ?

(12)

G O. (Rt.) No. 974/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Sri Rajab, Proprietor, Navajeevan Advertising Company, SKP Building, Beach Road, Kollam and the workman of the above referred establishment Smt. Shirly Alex, Smrithi, Srinagar-50, Kadappakada, Kollam in respect of matters mentioned in the Annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months

ANNEXURE

Whether the denial of employment of Smt. Shirly Alex by the management of Navajeevan Advertising Company, Beach Road, Kollam is justifiable ? If not, What relief the worker is entitled to get ?

(13)

G O. (Rt.) No. 976/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Thankamala Estate, Vandiperiyar P. O., Peermade and the workman of the above referred establishment represented by the

Sri Gopal Raj, C. R. No. 2818, Thankamala Estate, Vandiperiyar P. O., Peermade in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the dismissal of Sri Gopal Raj (C. R. No. 2818) field worker of Thankamala Estate, Vandiperiyar, by the management is justifiable? If not, what relief he is entitled to?

(14)

G. O. (Rt.) No. 977/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Sasidharan Pillai, Proprietor, KL-2 Q 7767, Chindhu Motors, Pulickal Veedu, Umayanallur P. O., Kollam and the workmen of the above referred establishment represented by the General Secretary, Quilon District Motor and Mechanical Workers Union, C.I.T.U. Bhavan, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri H. M. Hashir, Driver, K. L. 2 Q 7767, Chindhu Motors by the management is justifiable or not? If not, what relief the worker is entitled to get?

(15)

G. O. (Rt.) No. 978/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. Jayaprakash, Proprietor, S. N. Auditorium, Krishnapuram, Neyyattinkara and the workman of the above referred establishment Sri D. Theppanose, Alaykkattukonam, Parayanvilakom, Vandithadam, Karakkonam P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment and Bonus for the year 2012 to Sri D. Theppanose, Cleaner by the management of S. N. Auditorium, Neyyattinkara is justifiable? If not, what are the reliefs he is entitled to?

(16)

G. O. (Rt.) No. 979/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Sree Gokulam Medical College & Research Foundation, Venjaramoodu and the workman of the above referred establishment Sri Shajeer, A., Thadatharikathu Veedu, Mannamkonam, Puthukulangara P. O., Nedumangadu in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Shajeer, A., Lab Technician by the management of Sree Gokulam Medical College and Research Foundation, Venjaramoodu is justifiable? If not, what are the reliefs he is entitled to?

(17)

G. O. (Rt.) No. 980/2013/LBR.

*Thiruvananthapuram, 4th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, United Spirits Limited Division, Varanadu P. O., Cherthalai and the workmen of the above referred establishment represented by (1) the General Secretary, Macdowel and High Range Breweries Workers Union (I. N. T. U. C.), Reg. No. 164/73, Varanadu P. O., Cherthalai, (2) the Secretary, Macdowel and High Range Breweries Employees Union (C. I. T. U. ), Varanadu P. O., Cherthalai in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the charter of demands submitted by the Union in respect of Canteen and Club Workers of United Spirits Limited, Varanadu, Cherthalai is justifiable? If so, what are the benefits entitled to them?

By order of the Governor,

RAMANKUTTY, C.,

*Under Secretary to Government.*

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